Highway Department Highlights

January 11, 2012

Major Duties: This Department maintains the Town's parks, veteran's memorials, cemetery, streets, drainage systems, sidewalks, and traffic islands. This Division responses to emergencies resulting from snow and ice, vehicle accidents, downed trees, street flooding and other request by the Millis Police Department 24 hours a day 7 days a week.

Level Funded from 2012 to 2013

2013 Issues:

Increases in:

- Police Details, \$1,000.00
- Salary, \$8,445.75
- Traffic Lines, \$10,774.97
- Supplies Road Maintenance, \$6,867.83

Decrease in:

- Electricity, \$4,000.00
- Gasoline / Oil, \$14,642.80

Request Capital Improvements:

- Road Improvements, various locations, to be determined with cost.
- Purchase of a 14,000 GVW multi purpose trailer

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TOWN OF MILLIS FISCAL YEAR 2013 BUDGET REQUESTS ***FORM 3***

PAGE 48

GENERAL FUND	FY 2010 ACTUAL EXPENDITURES	FY 2011 ACTUAL EXPENDITURES	FY 2012 REVISED ***BUDGET***	FY 2013 DEPARTMENT REQUEST	
DPW SALARY					
SALARIES					
0142251 510300 SALARIES CLERICAL	.00	.00	.00 _		
0142251 510350 SALARIES CLERICAL OVERTIME	.00	.00	.00 _	_	
0142251 510500 WAGES	233,543.92	192,030.11	201,090.77 _	206,536,52	
0142251 510510 WAGES PART TIME	.00	.00	.00 _		
0142251 510550 WAGES OVERTIME	16,137.04	19,003.68	25,501.35 _	25,501-35	
0142251 510555 WAGE SNOW/ICE OVERTIME	30,571.62	52,378.00	36,966.84 _	39,966,84	
0142251 510600 LONGEVITY	3,521.00	3,327.33	3,071.00 _	3,066.66	
TOTAL DPW SALARY	283,773.58	266,739.12	266,629.96 _	275,071.37	

TOWN OF MILLIS FISCAL YEAR 2013 BUDGET REQUESTS ***FORM 3***

GENERAL FUND	FY 2010 ACTUAL EXPENDITURES	FY 2011 ACTUAL EXPENDITURES	FY 2012 REVISED ***BUDGET***	FY 2013 DEPARTMENT REQUEST	
DPW EXPENSE					
EXPENSES					
0142252 520180 SERVICES ENGINEERING	22,263.50	12,570.72	6,000.00	6,000.00	
0142252 520300 PHYSICAL EXAMS	380.00	450.00	1,000.00	1,000.00	
0142252 520510 POLICE DETAILS	9,318.25	12,022.58	8,000.00	9,000.00	+ 1,000.00
0142252 520805 OFFICE CLEANING	2,895.00	2,740.00	3,588.00	3,588.00	
0142252 520900 EQUIPMENT HIRED	12,320.12	16,789.00	8,000.00	8,000.00	
0142252 520905 CATCH BASIN CLEANING	12,481.60	13,591.05	16,406.00	16,406,00	
0142252 520910 TREE CARE	17,115.15	17,270.00	25,578.00	25,578.00	
0142252 520915 TRAFFIC LINES	18,373.21	26,900.67	17,537.00	28,311.97	+10,774.97
0142252 540005 SNOW ICE REMOVAL	166,633.86	318,768.35		123,000.62	
0142252 540050 SUPPLIES ROAD MAINTENANCE	21,616.24	29,025.94	12,000.00	18,867,83	+6,86783
0142252 540052 ASPHALT PRODUCTS	18,145.38	19,419.08	20,000.00	20,000.00	
0142252 540054 GRAVEL SAND	.00	2,576.75	4,000.00	4,000.00	
0142252 540056 STREET SIGNS	1,633.56	3,016.05	5,000.00	5,000.00	
0142252 540058 SUPPLIES SHOP	10,215.04	6,386.80	10,000.00	10,000.00	
0142252 540400 SUPPLIES & EXPENSES	18,494.28	12,280.76	72,677.98	20,132.00	
0142252 540410 HEAT & FUEL	8,311.94	7,727.82	10,000.00	10,000.00	
0142252 540412 PROPANE GAS	.00	.00	.00	_	
0142252 540430 TELEPHONE	2,310.79	2,573.50	3,716.00	3,716.00	
0142252 540440 ELECTRICITY	12,462.01	10,696.77	17,231.00	13,231.00	- 4,000 00
0142252 540450 POSTAGE	122.87	126.21	250.00	250.00	

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TOWN OF MILLIS FISCAL YEAR 2013 BUDGET REQUESTS ***FORM 3***

PAGE 50

GENERAL FUND	FY 2010 ACTUAL EXPENDITURES	FY 2011 ACTUAL EXPENDITURES	FY 2012 REVISED ***BUDGET***	FY 2013 DEPARTMENT REQUEST	
0142252 540466 MEAL ALLOWANCE	728.00	1,384.00	1,250.00	1,250.00	
0142252 540480 CLOTHING	3,273.85	3,250.49	4,507.00	4,50700	
0142252 540494 PARK EXPENSES	30,088.67	20,441.53	.00	-	
0142252 540496 CEMETERY EXPENSES	19,808.73	14,308.84	19,500.00	19,500.00	
0142252 540500 ADVERTISING	.00	58.65	1,000.00	1,000.00	
0142252 540850 EQUIPMENT REPAIRS & SUPPLIES	12,317.81	13,652.33	10,000.00	10,000 00	
0142252 540860 VEHICLE SUPPLY/REPAIR	15,197.26	14,778.08	18,000.00	18,000.00	
0142252 540870 GASOLINE/OIL	31,116.08	32,585.86	50,642.80	36,000.00	- 14, 642.80
0142252 540875 DIESEL FUEL	.00	.00	.00		
0142252 540880 NATURAL GAS/OIL	.00	.00	.00		
TOTAL DPW EXPENSE	467,623.20	615,391.83	468,884.40	BU/10,339,50	

FY 2013

Employee	Highway Wages	Highway Longevity	Highway P/T Wages	Highway Clerical O/T	Highway Overtime	Highway Snow & Ice Overtime
McKay, James	\$29,737.76	\$83.34				\$3,000.00
Gilmore, Deirdre						
Smith, Kathy						
Percaccante, Michael	\$18,054.82	\$316.66				
McColl, Kenneth						
HEO/Laborer						
Main, Stephen	\$46,280.00	\$950.00				
Farricy, Francis						
Souza, Frederick	\$47,257.60	\$850.00				
Shea, Walter	\$47,257.60	\$650.00				
Kandola, Kevin	\$17,948.74	\$216.66				
McKenney, Ron						
David Rachmaciej						
Beeper Fee - Standby						
Overtime					\$25,501.35	\$36,966.84
	\$206,536.52	\$3,066.66	\$0.00	\$0.00	\$25,501.35	\$39,966.84
	0142251-510500	510600	510510	510350	510550	510555

Total		\$275,071.37 DPW
0142251-510555	Snow & Ice O/T	\$39,966.84
0142251-510510	P/T Wages	\$0.00
0142251-510350	Clerical O/T	\$0.00
0142251-510550	Overtime	\$25,501.35
142251-510500	Wages	\$206,536.52
0142251-510600	Longevity	\$3,066.66

0142251 DPW Budget #31

TOWN OF MILLIS			FORM #1		
FISCAL YEAR 2013 BUDGET			DEPARTMENT SUMMARY		
DEPARTMENT:	DPW HIGHWAY				
	FY10 ACTUAL	FY11 ACTUAL	FY12 BUDGET	FY13 REQUEST	TA RECMD
SALARIES	\$283,773.58	\$266,739.12	\$266,629.96	\$275,071.37	
EXPENSES	\$467,623.20	\$615,391.83	\$468,884.40	\$410,339.50	
TOTALS	\$751,396.78	\$882,130.95	\$735,514.36	\$685,410.87	

BUDGET COMMENTS:

510500 - Increase wages - \$8,445.75

520510 - Increase police details - \$1,000.00

520915 - Increase traffic lines - \$10,774.97

540050 - Increase supplies road maintenance - \$6,867.83

540440 - Decrease electricity - \$4,000.00

540870 - Decrease gasoline / oil - \$14,642.80

TOWN OF MILLIS		FORM #4 - EXPENSE		
FISCAL YEAR 201	2 BUDGET	JUSTIFICATION & SUPPORTING DETAIL		
DEPARTMENT:	HIGHWAY	BUDGET # 145221 / 142252		
CODE	DESCRIPTION		BUDGET REQUEST	
14522				
51050	Wages - Contractual item (increase \$5,445.75).		\$206,536.52	
510550	Wages OT- These funds provide for emergency servic during street maintence, fallen trees, street sweeping		\$16,650.00	
51055	Wage snow/ice overtime - These funds provide payme emergencies(\$3,000.00).	ent during snow	\$39,242.00	
510600	Longevity - Contractual item payment for years of se	rvice.	\$3,071.00	
14225.		TOTAL	\$275,071.37	
	Services Engineering - Allows for minor engineering studies for drainage, road work, bridge and culvert repairs,			
520300	Phsical Exams - Provides payment for pre-employment exams, random CDL drug and alcohol testing.			
520510	Police Details - Covers police details while crews work in the public ways (increase \$1,000.00).			
52080	Office Cleaning - The Department contracts cleaning	of the office and restrooms.	\$3,588.00	
520900	Equipment Hired - Provides payment for hired contra for road grading, concrete cutting, material screening		\$8,000.00	
52090	Catch Basin Cleaning - Funds the annual cleaning of a and emergency cleaning of Basins during heavey rains		\$16,406.00	
520910	Tree Care - To remove trees that may cause harm to item will be used for the Towns tree nursery.	Tree Care - To remove trees that may cause harm to the Public. A portion of this item will be used for the Towns tree nursery.		
520915		Traffic Lines - Funds the annual painting of street lines and crosswalks due to wear and tear from traffic and sanding (increase \$10,774.97).		
540005	Snow - This is an estimated annual amount to provide within the Town.	ow - This is an estimated annual amount to provide for snow and ice removal hin the Town.		
540050	Supplies Road Maintenance - Materials and tools for and small drainage projects(increase \$6,867.83).	routine road maintainance	\$18,867.83	

TOWN OF MILLIS FISCAL YEAR 201	2 RUDGET	FORM #4 - EXPENSE JUSTIFICATION & SUPPORTING DETAIL			
FISCAL TEAR 201	ZBODGET	JOSTIFICATIO	DN & SOFF ORTING DET	AIL	
DEPARTMENT:	DESCRIPTION	BUDGET #	145221 / 142252	BUDGET REQUEST	
54005	2 Asphalt Products - Portions of this item are used to r surfaces, install berms and patch over trenchwork.	ducts - Portions of this item are used to repair badly deteriorated road tall berms and patch over trenchwork.			
54005	4 Gravel/Sand - The Department annually maintains di and Cemetery. Stone and gravel are also purchased patching and drainage projects.			\$4,000.00	
54005	6 Street Signs - Old faded signs are being replaced throaf 25 a year.	oughout the Town	n with a gaol	\$5,000.00	
54005	8 Supplies Shop - Some of the supplies for the shop are light bulbs, rags, hand towels, hand soap, small hand		rs,	\$10,000.00	
54040	Supplies and Expenses - Office supplies such as copie computer service, security for DPW building.	r, paper, office fu	ırniture,	\$20,132.00	
54041	Heat & Fuel - Heat for 7 Water Street.			\$10,000.00	
54043	Telephone - Phone service for DPW office, fax and N	ce.	\$3,716.7		
54044	D Electricity - Electricity for 7 Water Street DPW build	ling(decrease \$4,0	000.00).	\$13,231.00	
54045	Postage - For department mailings and stamps.			\$250.00	
54046	6 Meal Allowance - Contractual item.			\$1,250.00	
54048	O Clothing - Contractual item.			\$4,507.00	
54049	Park Expenses - Pays for repairs to irrigation system contracts, playground equipment, genral up keep to t veterans memorials, rockville playground, richardson	he town park, tra	affic islands,		
54049	6 Cemetery Expenses - This item funds all expenses for	the cemetery.		\$19,500.0	
54050	Advertising - Advertisements relative to proposed con and policy changes.	nstructionwork, h	elp wanted	\$1,000.00	
54085	Equipment Repairs & Supplies - Repairs to garage ed lights, lifts, compressors, doors ect. Are funded here.	quipment such as	heaters,	\$10,000.00	
54086	Vehicle Supply/Repair - All the general fund vehicle repairs are funded with this item.			\$18,000.00	
54087	Gasoline/Oil - Fuel for all general fund vehicles (decre	ease \$14,642.80).		\$30,000.00	
		,	Total	\$410,339.50	
		Total #145221 /	/ 142252	\$685,410.87	

TOWN OF MILLIS	FORM #7
FISCAL YEAR 2013 BUDGET	CAPITAL BUDGET AND MISCELLANEOUS REQUESTS
- 070	ment of Public Works
DIVISION: Highway	
REQUEST PRIORITY #: 1	
PROJECT TITLE:	
LOCATIONS	
LOCATION:	h copies of reports, master plans, or supporting
documention	
0040 D : M = UT 40 44 (:)-	- (
Purchase a new 2012 Bri-Mar HT 18-14 traile	Trailer: \$7,495.00
	Winch: \$ 495.00
	spare tire: \$ 250.00
	Total: \$8,240.00
	10tal. \$6,240.00
*	
,	
PROJECTED START DATE:	
ESTIMATED USEFUL LIFE:	
COST:	
A. DESIGN	
B. LAND ACQUISITION	
C. CONSTRUCTION	
D. INSPECTION	
X E. EQUIPMENT	
TOTAL \$8,240.00	
ARE THERE ANY FORMS OF REIMBURSEME	ENT FOR THE PROJECT?
NO	ENT ON THE PROCEST.
IS THE PROJECT REVENUE PRODUCING, O	R MAY OTHER FORMS OF REVENUE, OTHER
THAN TAXATION, FUND THE PROJECT?	
NO	
	NAMOS COCTO
EXPECTED ANNUAL OPERATION & MAINTE	NANCE COSTS
No	
WILL THE PROJECT REMOVE PROPERTY F	DOM THE TAY LIST?
NO	NOW THE TAX LIST!



1080 South Main Street • Chambersburg, PA 17201 1-800-732-5845 • www.bri-mar.com

Hydraulic Tilt Series Low Profile









The easiest way to load and unload equipment is now available in the Bri-Mar Hydraulic Tilt Series. No need for ramps, just drive onto the low angle deck and the hydraulic cylinder does the rest. Any easier and it would load the equipment for you.

Specifications

HT Series - Low Profile

Standard Features

- 82" Wide Inside /102" Wide Overall
- 14° Load Angle
- 6" Tube Main Frame
- 3" Channel Crossmembers
- 2-5/16" Adjustable Coupler
- Diamond Plate Fenders
- BullDog 7k Drop Leg Jack
- Monarch Power Unit w/ 20' Remote
- Power Up/Power Down Hydraulics
- Lockable Battery Box w/ Gas Shock
- D-Rings (6)

- 2" Treated Decking
- Winch Plate (bolt-on)
- 7 Way RV Plug
- Charge Wire w/ Circuit Breaker
- Breakaway Switch
- Sealed Wiring Harness
- LED Rubber Mounted Lights
- Dexter EZ Lube Axles
- 4" Drop Axles
- Electric Brakes on Both Axles
- Slipper Spring Suspension
- Radial Tires
- Valspar Powder Coat Finish
- 2 Year Warranty

Options

- Interstate Group 27 Battery
- · On-board Battery Charger
- Spare Tire and Wheel
- Spare Mounting Kit
- Wireless Remote
- Pintle Ring
- BullDog 10k Drop Leg Jack
- Hydraulic Surge Brakes

Model Specifications

Colors:						
	Black	Red	Gray	Yellow	Green	Blue

MODEL	DECK LENGTH	DECK HEIGHT	GVWR	AXLES	TIRES	EMPTY WEIGHT
HT16-10	16′	21"	10,000 lb.	5,200 lbs. ea.	225/75R15D	3,150 lbs.
HT16-12	16′	22"	12,000 lb.	6,000 lbs. ea.	235/80R16E	3,210 lbs.
HT16-14	16′	22"	14,000 lb.	7,000 lbs. ea.	235/80R16E	3,250 lbs.
HT18-10	18′	21"	10,000 lb.	5,200 lbs. ea.	225/75R15D	3,390 lbs.
HT18-12	18′	22"	12,000 lb.	6,000 lbs. ea.	235/80R16E	3,450 lbs.
HT18-14	18′	22"	14,000 lb.	7,000 lbs. ea.	235/80R16E	3,490 lbs.

11 West Mill Street Medfield, MA 02052 Tel: (508) 359-7300

Fax: (508) 359-7302

quoge:



Complete Trailer Sales & Service Complete Parts, Welding & Hitches General Auto & Truck Repair Service

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MAKE 2012 BRI-MAN SERIAL NO	ULA I/II/DUID
MODEL 47 18-14. NEW	V USED SALESMAN
ALL SPECIFICATIONS M	UST BE ON SALES ORDER
LENGTH 18' DECK	-SPECIALS-
INSIDE HEIGHT INSIDE WIDTH 82"	,
OUTSIDE HEIGHT OUTSIDE WIDTH/ 2	Hypnolic FILT
TIRE SIZE 59 235/8012 16 LRE	- I grown - I - I
TIRE MFG. Good year	18' DECK
WHEELS WHITE MOD	18 1020
AXELS 2-7/L BRAKES 2/	14,000 CVW
TIRE CARRIER YES	11/000 0110
TANDEM YES	ADJUSTABLE PINTE
LANDING GEAR 410	11.10 100111111111111111111111111111111
ROOF	Heavy Dun Ball
REAR DOOR	The same of the sa
	201 cond
SIDE DOOR FLOOR SYEE!	
	WINCH MOUNT
VENTS	William.
SCUFF BAND LINING-SIDES AND ENDS	
The state of the s	
ISULATION BIACK	
AINT BIMEK	00 Junal 4500 # WINCH 4995
	(NOT INSTALLED)
	(1007 100 1)
	spare fine awkeel 250
	\$4218
	1770
folke Inchas	NOTE: USED TRAILERS SOLD AS-IS unless otherwise specified
The Delling.	NET SELLING PRICE \$ 7495
	NET SEEEING FREE \$
	\$
	TOTAL PRICE \$ 7495
TRADEIN	DEPOSIT \$
MAKE YEAR	mom I I d
TYPE NLA	TRADE-IN \$ TOTAL \$ BALANCE DUE AT DELIVERY \$ 7495
VIN	BALANCE DUE AT DELIVERT
	The undersigned hereby orders from you, subject to all conditions and agreements hereon, the above
SOLD TO:	described equiptment:
TOWN OF MILLS	
ADDRESS:	refundable. The Seller shall not be responsible for losses incurred by purchaser by reason of delays caused by acts of God, weather conditions, STRIKES, labor conditions, or any other causes not within seller's
HIGHWAY DEPT	control.
CITY & STATE:	COMPANY:
mills, mA odasy	
TELEPHONE:	SIGNED:

TOWN OF MILLIS	FORM #8		
FISCAL YEAR 2013 BUDGET	SERVICE RESTORATION		
DEPARTMENT: Millis Department of P	ublic Works		
REQUEST PRIORITY #: 1			
The Gold of the Grant of the Gold of the G			
SERVICE TO BE RESTORED:			
OLD Budget-540494			
Park Expenses- pays for repairs to irrigation sy	vstem, water bill, field maintenance contracts.		
	town park, traffic island, veterans memorials, rockville playground,		
richardson's park and town hall parks.			
NEW CONTRACTOR			
NEW Budget-540494			
Park Expenses- pays for field maintenance co	ntracts.		
	town park, traffic island, veterans memorials, rockville playground,		
richardson's park and town hall parks.			
Budget FY09 - \$20,000.00 cut \$13,000.00 = \$	7,000.00		
Budget FY11 - cut \$7,000.00 = \$0			
COST:			
RESTORE - FY11 - \$7,000.00			
TESTERE TITLE WI, 500.00			
EXPECTED ANNUAL OPERATION & MAINTI	ENANCE COSTS:		

TOWN	OF MIL	LIS	
EISC AI	VEAD	2012	BUDGE

FORM #8

SERVICE RESTORATION

DEPARTMENT:

Millis Department of Public Works

REQUEST PRIORITY #:

1

SERVICE TO BE RESTORED:

Replace one full time Heo Laborer \$19.93 1 hour x 40 hours = \$797.20 week

X 52

\$41,454.40 year

Harvard Pilgram PPO \$1,115.09 month

X 12

\$13,381.08 year

Total:

\$54,835.48 year

This Full time position was voted at Town Meeting in 2006 and eliminated in 2010 for lack of funds. If reinstated this position would be funded under the DPW General accounts.

COST:

SALARIES

\$41,454.40

EXPENSES

\$700.00 clothing allowance

FRINGE BENEFITS

13,381.08 health insurance

TOTAL

\$55,535.48

EXPECTED ANNUAL OPERATION & MAINTENANCE COSTS:

see above and attached is the job description.

Job Title: Heavy Equipment Operator/Laborer
Department: Water/Sewer/Transfer Station/Highway
Reports To: Daily Division Foreman/Assistant Director

SUMMARY

Maintains and repairs property of municipality by performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

Receives written work orders or verbal instructions from municipal administrator/foreman.

Cuts grass and trims weeds on town property, parks, and roadsides.

Digs flower beds and plants flowers.

Constructs decorative flower garden borders from wood.

Cleans building, washes windows, and empties trash cans.

Paints interior and exterior walls and trim.

Operates backhoe, front-end loader, and tractor trailer.

Drives truck and loads fallen tree limbs and roadside trash onto truck, and delivers refuse to transfer station.

Repairs streets and sidewalks.

Removes and replaces damaged traffic signs.

Operates snow removal equipment to maintain streets, sidewalks, and driveways.

Reads water meters and records reading in logbook.

Repairs or replaces building brick, stone, and concrete.

Maintains and repairs wood parts of buildings.

Replaces worn or damaged parts such as hoses, tires, wiring, and belts, in machines and equipment such as truck, street sweeper, and riding mower.

Repairs, maintains water and sewer pump stations and treatment facilities.

Directs vehicles to correct dumping areas at transfer station.

SUPERVISORY RESPONSIBILITIES

This job has no supervisor responsibilities.

QUALIFICATIONS To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED); or one to three moths related experience and/or training; or equivalent combination of education and experience.

LANGUAGE SKILLS

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent, and to draw and interpret bar graphs.

REASONING ABILITY

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

CERTIFICATES, LICENSES, REGISTRATIONS

Possession of Class A CDL, and minimum Class 2B Hoisting Engineer license or the ability to obtain within six (6) months of employment. Class 1T and 1D Water Operator license must be obtained within one year of employment.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to wet and/or humid conditions, moving mechanical parts, fumes, or airborne particles, and outside weather conditions. The employee is frequently exposed to toxic or caustic chemicals and vibration. The employee is occasionally exposed to high, precarious places; extreme cold; extreme heat; and risk of electrical shock. The noise level in the work environment is usually very loud.

